



New Jersey Department of Children and Families Policy Manual

Manual:	CP&P	Child Protection & Permanency	Effective
Volume:	II	Intake Investigation and Response	Date:
Chapter:	D	SPRU	05-29-2018
Subchapter:	2	SPRU Operations	
Issuance:	600	Conflict of Interest Matters	

Purpose:

This issuance establishes the required action by SPRU worker when the identity of an employee is unknown prior to conducting a field response.

Policy:

A) Contacting Public Defender Conflict Investigation Unit (PDCIU)

Once SPRU Worker learns that, a report/referral is about a Local Office employee's own child/, the SPRU Worker must notify the SPRU Supervisor, who in turn consults with a representative from the Public Defender Conflict Investigation Unit (PDCIU). The SPRU Worker must follow the direction given.

B) Confidentiality with Reports of DCP&P Staff

SPRU Worker and Supervisor must not reveal the circumstances of the situation to the other staff. The disclosure and findings of the intervention or investigation is on a need to know basis.

C) Do Not Impeded PDCIU investigation

The SPRU Worker must not take any action that could affect, direct, or impede the PDCIU intervention or investigation based on his or her relationship with the identified employee.

Related Information:

- See [CP&P-II-C-1-300](#) Limiting Conflicts of Interest